

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	440.0	456.0	460.0
On Roll Special Ed Full-Time	106.0	112.0	101.0
On Roll Subtotal	546.0	568.0	561.0
Sent to Other Districts Special Ed	1.0	1.0	1.0
Received	26.0	22.0	2.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	8,771,709	8,943,061	9,025,784
Total Tuition	10-1300	44,155	33,000	70,000
Unrestricted Miscellaneous Revenues	10-1XXX	25,300	6,000	25,000
Interest Earned On Current Expense Emergency Res	10-1XXX	0	0	1,000
Interest Earned On Maintenance Reserve	10-1XXX	0	0	1,000
Interest Earned On Capital Reserve Funds	10-1XXX	4,697	7,170	3,000
Subtotal - Revenues From Local Sources		8,845,861	8,989,231	9,125,784
Revenues from State Sources:				
School Choice Aid	10-3116	53,805	75,327	104,144
Categorical Transportation Aid	10-3121	53,541	53,541	89,430
Extraordinary Aid	10-3131	201,070	0	0
Categorical Special Education Aid	10-3132	373,356	373,356	373,356
Equalization Aid	10-3176	1,291,479	1,291,479	1,291,479
Categorical Security Aid	10-3177	9,453	9,453	9,453
Parcc Readiness Aid	10-3181	5,710	5,710	0
Per Pupil Growth Aid	10-3182	5,710	5,710	0
Professional Learning Community Aid	10-3183	5,160	5,160	0
Other State Aids	10-3XXX	1,306	0	0
Subtotal - Revenues From State Sources		2,000,590	1,819,736	1,867,862
Budgeted Fund Balance - Operating Budget	10-303	151,775	340,791	200,000
Withdrawal From Cap Res-For Local Share	10-307	0	0	130,109
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	0	369,891
Withdrawal From Maint. Reserve	10-310	0	38,223	0
Withdrawal From Current Expense Emergency Rsv	10-312	0	0	9,904
Other Financing Sources	10-5XXX	6,865	0	0
Adjustment For Prior Year Encumbrances		0	314,628	0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Actual Revenues (Over)/Under Expenditures		-457,611	0	0
Total Operating Budget		10,547,480	11,502,609	11,703,550
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	4,917	5,083	0
Total Revenues From Local Sources	20-1XXX	4,917	5,083	0
Revenues from Federal Sources:				
Title I	20-4411-4416	17,418	17,258	13,806
Title II	20-4451-4455	7,701	7,256	6,167
Title IV	20-4471-4474	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-4420-4429	134,713	133,203	106,563
Other	20-4XXX	51,744	0	0
Total Revenues From Federal Sources		211,576	167,717	126,536
Total Grants And Entitlements		216,493	172,800	126,536
Total Revenues/Sources		10,763,973	11,675,409	11,830,086
Total Revenues/Sources Net of Transfers		10,763,973	11,675,409	11,830,086

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,112,048	2,928,461	2,924,501
Special Education - Instruction	11-2XX-100-XXX	1,388,692	1,489,495	1,501,921
Basic Skills/Remedial - Instruction	11-230-100-XXX	177,386	190,647	178,024
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	38,583	45,138	46,012
School-Sponsored Athletics - Instruction	11-402-100-XXX	29,989	38,451	39,865
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	0	42,324	44,500
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	0	0	27,591
Undist. Expenditures - Health Services	11-000-213-XXX	95,119	96,621	94,058
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	219,685	255,704	268,458
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	91,014	264,946	195,460
Undist. Expenditures - Guidance	11-000-218-XXX	61,263	102,485	103,706
Undist. Expenditures - Child Study Teams	11-000-219-XXX	422,170	427,094	392,354
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	11,891	41,000	22,000
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	250,298	276,824	249,307
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	26,102	39,826	26,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	333,814	333,109	339,255
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	205,289	208,035	186,777
Undist. Expend. - Central Services	11-000-251-XXX	188,551	220,094	214,051
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	869,605	1,060,250	1,025,635
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	380,290	396,858	382,250
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,169,946	3,023,028	2,873,600
Total Undistributed Expenditures		5,325,037	6,788,198	6,445,002
Interest Earned On Maintenance Reserve	10-606	0	0	1,000
Increase In Maintenance Reserve	10-606	149,000	0	0
Interest Earned On Current Expense Emergency Res	10-607	0	0	1,000
Total General Current Expense		10,220,735	11,480,390	11,137,325

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	6,999	0	9,904
Facilities Acquisition And Const. Serv.	12-000-400-XXX	15,049	15,049	545,049
Increase In Capital Reserve	10-604	300,000	0	8,272
Interest Deposit To Capital Reserve	10-604	4,697	7,170	3,000
Total Capital Outlay		326,745	22,219	566,225
General Fund Grand Total		10,547,480	11,502,609	11,703,550
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	4,917	5,083	0
Federal Projects:				
Title I	20-XXX-XXX-XXX	17,418	17,258	13,806
Title II	20-XXX-XXX-XXX	7,701	7,256	6,167
Title IV	20-XXX-XXX-XXX	0	10,000	0
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	134,713	133,203	106,563
Other	20-XXX-XXX-XXX	51,744	0	0
Total Federal Projects	20-XXX-XXX-XXX	211,576	167,717	126,536
Total Special Revenue Funds		216,493	172,800	126,536
Total Expenditures/Appropriations		10,763,973	11,675,409	11,830,086
Total Expenditures Net of Transfers		10,763,973	11,675,409	11,830,086

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	355,529	452,376	251,306	156,590
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	1,003,554	1,308,251	1,315,421	826,693
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	283,000	432,000	393,777	394,777
Restricted for General Operating Budget	Legal Reserve	291,496	245,005	105,284	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	100,000	100,000	100,000	91,096
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$17,379	\$17,678	\$19,128	\$19,439	\$19,088
Total Classroom Instruction	\$10,864	\$11,262	\$12,092	\$11,746	\$11,654
Classroom-Salaries and Benefits	\$10,399	\$10,488	\$11,624	\$11,230	\$11,156
Classroom-General Supplies and Textbooks	\$378	\$663	\$306	\$360	\$363
Classroom-Purchased Services	\$86	\$112	\$162	\$156	\$136
Total Support Services	\$2,762	\$2,774	\$3,180	\$3,520	\$3,287
Support Services-Salaries and Benefits	\$2,351	\$2,407	\$2,697	\$2,695	\$2,683
Total Administrative Costs	\$1,853	\$1,642	\$1,851	\$1,772	\$1,770
Administration Salaries and Benefits	\$1,469	\$1,211	\$1,388	\$1,337	\$1,459
Total Operations and Maintenance of Plant	\$1,741	\$1,818	\$1,764	\$2,173	\$2,141
Operations and Maintenance-Salaries and Benefits	\$876	\$892	\$929	\$947	\$1,011
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$159	\$163	\$216	\$204	\$211
Total Equipment Costs	\$52	\$13	\$0	\$0	\$18
Legal Costs	\$60	\$39	\$41	\$41	\$45
Employee Benefits as a percentage of salaries*	35.62%	35.16%	48.54%	47.80%	44.72%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Hunterdon County Educational Services Commission is contracted for Special Education Aides for the District's Special Education Program	0
Custodial and Maintenance Services	Holland Township School District is assisted by the Township of Holland DPW with cooperative services for snow removal and large equipment utilization.	0
Banking	Holland Township School District is a member of the county-wide bid for contracting banking services and investment solutions.	0
Transportation Services, including Fuel	Holland Township School District is a member of the Delaware Valley Regional Transportation Jointure for the Regular and Special Education transportation routes.	0
Purchasing	Holland Township School District is a member of the statewide purchasing programs for electric and gas bulk purchasing (ACES).	0
Purchasing	Holland Township School is a member and participates in purchasing supplies from the Hunterdon County Educational Services Commission as well as the Middlesex Regional Education Services Commission. Instructional supplies and school equipment, maintenance supplies and equipment are purchased through these cooperative purchasing programs.	0
Technology Services	Holland Township School District is a member of the Delaware Valley Regional High School jointure of Regional Internet Services serving the Regional School Districts with internet connections.	0
Insurance Coverages and Benefits	Holland Township School District is a member of the School Alliance Insurance Fund Statewide purchasing program for savings incentives, rebates and additional savings through the Safety Program for district insurances.	0

ID=Holland Twp

Category	Amount
(A) General Fund School Levy	9,025,784
(D) Total School Levy	9,025,784
(B) Estimated Net Taxable Valuation (as of 03/27/18)	626,706,636
(H) Estimated Equalized Valuation (as of 03/27/18)	626,706,636
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	1.4402
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	1.4402
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.4402
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.4402

Name=Ed Pico Jr

Category	Measure
Job Title	Other
Job Title II	Facilities Manager
Base Annual Salary Amount	\$79,630
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$900
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	no vacation at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	80 per day up to 3 at year end
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Ed Pico Jr

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Jason Kries

Category	Measure
Job Title	Other
Job Title II	Network Technician
Base Annual Salary Amount	\$82,808
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$29,000
Contractual Post-Employment Benefit Description of Payout of Sick days	One day for every 3/maximum \$15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	Carry-over 5 days; 1/240 per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Converted to sick or paid \$80 per day
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Jason Kries

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John Jesiolowski

Category	Measure
Job Title	Other
Job Title II	Maintenance/Network Tech
Base Annual Salary Amount	\$91,523
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$600
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$900
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	One Day for every 3/maximum \$25,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	Not cumulative/\$80 per day
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=John Jesiolowski

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Julie Mumaw

Category	Measure
Job Title	Other
Job Title II	Interim SBA
Base Annual Salary Amount	\$100,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Julie Mumaw

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kathryn Wilk

Category	Measure
Job Title	Other
Job Title II	Supervisor Special Serv
Base Annual Salary Amount	\$95,113
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	State Limit
Contractual Post-Employment Benefit Description of Payout of Vacation days	no vacation at year end
Contractual Post-Employment Benefit Description of Payout of Personal days	80 each at year end up to three years
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Kathryn Wilk

Category	Measure
Total Other/In-Kind Remuneration Amount	\$2,500
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Waiver
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Nancy Yard

Category	Measure
Job Title	Other
Job Title II	Princ/Superintendent
Base Annual Salary Amount	\$124,940
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/17
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$3,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$975
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$35,082
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of salary to max of 15,000
Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 of salary
Contractual Post-Employment Benefit Description of Payout of Personal days	unused personal days 100 each for 3 days
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Nancy Yard

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported