Regular Meeting
November 28, 2023, 7:00 PM
Holland Township School - Auditorium
710 Milford Warren Glen Road
Milford, NJ 8848

### Minutes

A. CALL TO ORDER 7:01 pm by Mr. Davis
B. FLAG SALUTE
C. WELCOME
D. ROLL CALL
Davis Present
Giovanetti Remote

Hance Present Martin Absent

Moustakas Present

Muller Present

Walker Present

### E. CORRESPONDENCE

1. Email from Jamie LaurenTravers

### E EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

Confidential Matters by Law or Court Order
—Purchase Property
_XPersonnel Matters
Invasion of Individual Privacy Employee or Student
Investigation into Violations of Law
Suspension, Civil Penalty or Loss of a License or Permit
Disclosure would Impair District's Right to Receive Funding
School/Public Security
—Collective Bargaining
Pending, Ongoing or Anticipated Litigation

And be it idition in the matters discussed in Executive Session will be made
public when confidentiality is no longer required.
1. Motion to Enter Executive Session
Motion made by, seconded by, upon the recommendation of the
Superintendent of Schools the Holland Board of Education enter Executive Session at
to discuss
2. Motion to Enter Public Session
Motion made by, seconded by, upon the recommendation of the
Superintendent of Schools the Holland Board return to Open Session at
G. CONSENT AGENDA
Motion made by Mr. Davis, seconded by Mrs. Hance upon the recommendation of the
Superintendent of Schools that the Holland Township Board of Education approve the
consent agenda as follows:
Voice vote: 6 Ayes, 0 Nay, O Abstentions Motion Passed
Roll Call Vote:
GiovannettiMartinMoustakasMullerWalkerHanceDavis
1. Approval of Minutes
Upon the recommendation of the Superintendent of Schools, that the Board approve
the following minutes:
October 10, 2023 Work Session Meeting Minutes
October 10, 2023 Executive Work Session Meeting Minutes
October 17, 2023 Regular Board Meeting Minutes
October 17, 2023 Executive Regular Meeting Minutes
2. Bill List
Upon the recommendation of the Superintendent of Schools, that the Board approve
the Bill List dated November 28, 2023 check numbers NO346 thru 13303 in the amount
of \$1,330,891.73
3. <u>Finance</u>
1) Upon the recommendation of the Superintendent of Schools that the Board approve
the transfers for the month ending August 31, 2023 and September 30, 2023 as
submitted by the Superintendent, as authorized by N.J.S.A. 18A:22-8.1.
<ol><li>To accept the Holland Township Board of Education's certification that the</li></ol>
Superintendent, Stephanie Snyder, recommends that the Board of Education accept
the monthly financial reports of the Board Secretary and the Treasurer of School
Moneys for the months ending August 2023 and September 2023 and she
recommends in compliance with N.J.A.C. 6:20-2.13(3) that the Board of Education
· · ·
certify that no major account or fund has been over expended and that as of this report
sufficient funds are available to meet the District's financial obligations for the remainder
of the fiscal year.
3) Upon the recommendation of the Superintendent of Schools that the Board accept
the School Business Administrator/Board Secretary's, Teresa O'Brien certification as
required by N.J.A.C. 6:20-2.13(d), that no line item account has been over expended as

11of August 2023 and September 2023 and that as of this date sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year

## 4. Travel and Related Expenses Reimbursement

Upon the recommendation of the Superintendent of Schools that the Board approve work-related and related expenses reimbursement for the following staff members that is directly related to and within the scope of their current work responsibilities, promotes the delivery of instruction, and is critical to he instructional needs of the School District or furthers the efficient operation of the School District, and is educationally necessary and fiscally prudent.

- Geena Basile/Comprehensive Intervention for English Language Learners with Language Disorders/Online/\$279 Registration
- Colleen Speth /Public WRS Advanced Strategies for MLS Group/Virtual (3 days)/\$710 Registration
- 5. Approve Staff Summaries of Approved Conferences/Workshops
  Upon the recommendation of the Superintendent the Holland Township Board of Education accepts the staff summary sheets for BOE approved workshops.
- H. BOARD PRESIDENT REPORT None
- I. <u>SUPERINTENDENT REPORT</u> Congratulations to new board members
- J. <u>PRINCIPAL REPORT</u> Discussed Halloween Parade, Drama and Chorale, Teacher Conference's went well

### K. COMMENTS: PUBLIC - AGENDA ITEMS ONLY- None

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

### L. EDUCATION

Motion made by Mr. Davis, seconded by Mrs. Hance, to approve the following items:

### Roll Call Vote:

Giovannetti-Yes Martin-Absent Moustakas-Yes Muller-Yes Walker-Yes Hance-Yes Davis-Yes

1. Accept Superintendent's Harassment, Intimidation, Bullying Report
RESOLVED that the Holland Township Board of Education accepts the
Superintendent's Harassment, Intimidation, Bullying report for October 3, 2023 November 17, 2023 and affirms the actions of the administration. (5 investigations, 2 found to be HIB). (School Year 2023-2024 6 total investigations, 2 found to be HIB)

2. Approve Field Trips

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following field trips:

- 6th 8th Grade Camp Bernie
- Middle LLD Class Frenchtown Café, Frenchtown, NJ
- Grade 8 Del Val High School
- Grades 2-4 (Band) Del Val High School
- Grades 5-8 (Band) Del Val High School
- Grades 5-8 (Band) Music in The Parks
- Tournament of Champions Del Val High School

### M. PERSONNEL

Motion made by Mr. Davis, seconded by Mr. Walker, to approve the following items:

#### Roll Call Vote:

Giovannetti-Yes Martin-Absent Moustakas-Yes Muller-Yes Walker-Yes Hance-Yes Davis-Yes

### 1. Approve Substitutes

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following substitutes for the 2023-2024 school year:

- Scott Hirsch/Custodian
- Jessica Kile/Teacher

## 2. Approve Student Teacher

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Marissa Young as a student teacher (Clinical Practice) from Montclair State University for one semester starting September 2024. Ms. Young will spend her time with Ms. Branosky.

### 3. Approve Extra and Co-Curricular Activities Directors

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as extra and co-curricular activities directors, for the 2023/2024 school year as per negotiated contract. Pending Student Involvement and completion of season:

### Position/Staff Member/Stipend

Drama Club Assistant w/Matt Bigelii/\$2,347/Kaylee Qualteria

### 4.Accept Resignation

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education accepts with regret the resignation of Employee #996 effective December 31, 2023 for purposes of retirement.

### N.POLICY

Motion made by Mr. Davis, seconded by Mr. Walker, to approve the following items:

#### Roll Call Vote:

Giovannetti-Yes Martin-Absent Moustakas-Yes Muller-Yes Walker-Yes Hance-Yes Davis-Yes

### 1. Approve First Reading of Policies and Regulations

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the first reading of the following Policies and Regulations:

- P & R 2430 (Co-Curricular Activities)
- P2431 (Athletic Competition)
- P8505 (Local Wellness Policy/Nutrient Standards for Meals and Other Foods)
- R9270 (Home Schooling and Equivalent Education)

### 2. Approve Second Reading and Adoption of Policy

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the second reading and adoption of the following Policy:

- P1524 School Leadership Councils (ABOLISHED)
- P2270 Religion in the Schools
- P3161 Examination for Cause
- P & R 3212 Attendance
- P3324 Right of Privacy
- P & R 3432 Sick Leave (ABOLISHED)
- P4161 Examination for Cause
- P & R 4212 Attendance
- P4324 Right of Privacy
- P & R 4432 Sick Leave (ABOLISHED)
- P & R 5111 Eligibility of Resident/Nonresident Students
- P & R 5116 Education of Homeless Children and Youth
- P & R 5460.02 Bridge Year Pilot Program (ABOLISHED)
- P6361 Relations with Vendors for Abbott Districts (ABOLISHED)
- P8540 School Nutrition Programs (ABOLISHED)
- P8550 Meal Charges/Outstanding Food Service Bill (ABOLISHED)

Motion made by Mr. Davis, seconded by Mrs. Hance to amend Policy 0144...

### Roll Call Vote:

Giovannetti-Yes Martin-Absent Moustakas-Yes Muller-Yes Walker-Yes Hance-Yes Davis-Yes

### 3. Approve First Reading of Amended Policy 0144

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the first reading of amended Policy 0144. *Correction add in the word shall.* 

#### O.FINANCE AND FACILITIES

Motion made by Mr. Davis, seconded by Mr. Muller, to approve the following items:

### Roll Call Vote:

Giovannetti-Yes Martin-Absent Moustakas-Yes Muller-Yes Walker-Yes Hance-Yes Davis-Yes

## 1. Approve Parette Somjen Architects, LLC Proposal

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves a proposal Parette Somjen Architects, LLC for professional architectural and engineering services for HVAC improvements in the lower level in the 1973 addition for a total amount of \$12,700.

## 2. Approve Withdraw from Capital Reserve

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves a withdraw from Capital Reserve in the amount of \$12,700 for professional engineering services for the HVAC Improvements to the lower level of the 1973 addition.

### P.SUPPLEMENTARY MATTERS

1.General- Review of Regionalization process. Delaware Valley declined, Frenchtown deciding tonight. Discussed authorization of staff to begin grant and interview consultants to aide in writing the grant.

### Q. COMMENTS: PUBLIC - GENERAL None

Please approach the podium, state your name, and address your comments to the board president. Because this is a meeting at which the board needs to conduct its business, each member of the public will be limited to three minutes. And please refrain from abusive, obscene, or defamatory remarks; we expect that everyone will hold themselves to the highest level of professional courtesy and personal respect, given our shared interests and goals. Please remember that the board has an obligation to protect the privacy of district employees and students.

### R. EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

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Suspension, Civil Penalty or Loss of a License or Permit	
Disclosure would Impair District's Right to Receive Funding	ıq
School/Public Security	

\_X\_Collective Bargaining \_\_Pending, Ongoing or Anticipated Litigation

And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

## 1. Motion to Enter Executive Session

Motion made by Mr. Davis, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 7:41 pm to discuss Collective Bargaining and Personnel matters.

### 2. Motion to Enter Public Session

Motion made by Mr. Davis, seconded by Mr. Muller, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 8:18 pm.

### S. ADJOURNMENT

### 1. Motion to Adjourn

Motion made by Mr. Muller, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools that the Holland Board of Education adjourn the meeting at 8:18 pm.

NOTE: SUPPORTING DOCUMENTATION OF A NON-CONFIDENTIAL NATURE SHALL BE ACCESSIBLE TO THE PUBLIC FOR INSPECTION AT THE MEETING AND IS AVAILABLE UPON REQUEST AT THE EARLIEST CONVENIENCE IN ACCORDANCE WITH THE PROVISIONS OF THE OPEN PUBLIC RECORDS ACT N.J.S.A. 47:1A ET SEQ.

Respectfully Submitted,

Deborah Olah Board Secretary

Board President Signature