



# Holland Township School

Regular Meeting  
December 21, 2021, 7:00 PM  
Holland Township School - Auditorium  
710 Milford Warren Glen Road  
Milford, NJ 8848

## MINUTES

- A. CALL TO ORDER
- B. FLAG SALUTE
- C. WELCOME
- D. ROLL CALL

Davis – Present  
 Hackmann – Present  
 Hance – Present  
 McGuire – Present  
 Muller – Present  
 Schilder – Present  
 Walker – Present

7 members present. 0 members absent.

### E. CORRESPONDENCE

- 1. Letter from Ms. Tessieri

### F. EXECUTIVE SESSION

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

RESOLVED that the Board of Education of the Township of Holland now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following:

- Confidential Matters by Law or Court Order
- Purchase Property
- Personnel Matters
- Invasion of Individual Privacy Employee or Student
- Investigation into Violations of Law
- Suspension, Civil Penalty or Loss of a License or Permit



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- Disclosure would Impair District's Right to Receive Funding
- School/Public Security
- Collective Bargaining
- Pending, Ongoing or Anticipated Litigation

And be it further RESOLVED that the matters discussed in Executive Session will be made public when confidentiality is no longer required.

1. Motion to Enter Executive Session

Motion made by Mr. Davis, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 7:04 to discuss Personnel Matters and Collective Bargaining.

2. Motion to Enter Public Session

Motion made by Mr. Davis, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 7:32.

**G. CONSENT AGENDA**

Motion made by Mr. Davis, seconded by Mr. Hackmann, upon the recommendation of the Superintendent of Schools that the Holland Township Board of Education approve the consent agenda as follows:

**Voice Vote: 7 – yes; 0 – no; 0 – abs; Motion passes 7-0**

1. **Approval of Minutes**

Upon the recommendation of the Superintendent of Schools, that the Board approve the:

- November 16, 2021 Work Session Meeting Minutes
- November 16, 2021 Executive Work Session Meeting Minutes (1)
- November 16, 2021 Executive Work Session Meeting Minutes (2)
- November 23, 2021 Regular Board Meeting Minutes
- November 23, 2021 Executive Regular Board Meeting Minutes

2. **Bill List**

Upon the recommendation of the Superintendent of Schools that the Board approve the Bill List dated December 21, 2021 check numbers NO446 thru 11398 in the amount of \$949,916.74.

3. **Finance Will be Available 12/20/2021**

- 1) Upon the recommendation of the Superintendent of Schools that the Board approve the transfers for the month ending November 30, 2021 as submitted by the Superintendent, as authorized by N.J.S.A. 18A:22-8.1.
- 2) To accept the Holland Township Board of Education's certification that the Superintendent, Stephanie Snyder, recommends that the Board of Education accept the monthly financial reports of the Board Secretary and the Treasurer of School Moneys for the months ending November 30, 2021 and she recommends in compliance with N.J.A.C. 6:20-2.13(3) that the Board of Education certify that no major account or fund has been overexpended and that as of this report sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.
- 3) Upon the recommendation of the Superintendent of Schools that the Board accept



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the School Business Administrator/Board Secretary's, John Trent certification as required by N.J.A.C. 6:20-

2.13(d), that no line item account has been over expended as of November 30, 2021 and that as of this date sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year

H. **BOARD PRESIDENT REPORT** No report.

I. **SUPERINTENDENT REPORT** – Ms. Snyder provided updates on the garage roof completion, security gates installation, the strategic plan date, and substitute custodian rates.

J. **PRINCIPAL REPORT** - Mrs. Snyder reported for Mrs. Wardell on holiday parties.

K. **COMMENTS: PUBLIC - AGENDA ITEMS ONLY** – No comments

L. **EDUCATION**

Motion made by Mr. Davis, seconded by Ms. Hance, to approve the following items:

**Roll Call Vote:**

Hackmann - Yes; Hance – Yes; McGuire – Yes; Muller - Yes; Schilder - Yes; Walker - Yes; Davis - Yes

**Motion passes 7-0.**

**1. Accept Superintendent's Harassment, Intimidation, Bullying Report**

RESOLVED that the Holland Township Board of Education accepts the Superintendent's Harassment, Intimidation, Bullying report for November 12, 2021 - December 9, 2021, and affirms the actions of the administration. (1 investigation, 0 found to be HIB).

**2. Approve Annual HIB Self-Assessment**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Annual HIB Self-Assessment for the 2020-2021 school year.

**3. Approve Indoor Air Quality Program**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the Indoor Air Quality Program for the 2021-2022 school year.

**M. PERSONNEL**

Prior to voting, Board President Matt Davis publicly thanked the HTEA Negotiations team for negotiating in good faith. Board member Laurie Hance spoke on the paraprofessional concerns regarding outsourcing and that her vote for the contract was not a vote for the paraprofessionals being eliminated. Mr. Davis confirmed this.

Motion made by Mr. Davis, seconded by Mr. Schilder, to approve the following items:

**Roll Call Vote:**



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Hackmann - Yes; Hance – Yes; McGuire – Yes; Muller - Yes; Schilder - Yes; Walker - Yes;  
Davis - Yes

**Motion passes 7-0.**

**1. Approve Substitutes**

RESOLVED that upon the recommendation of the Superintendent the Holland Township

Board of Education approves the following substitutes for the 2021-2022 school year:

- Jeanne Lippincott: Teacher/Aide
- Nicole Yard: Aide/Cafeteria Aide
- Jennifer Furmanek: Teacher/Aide(pending criminal history/sub certificate)

**2. Approve Extra and Co-Curricular Activities Directors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves the following staff as extra and co-curricular activities directors, for the 2021/2022 school year as per negotiated contract (rate is subject to adjustment after settlement of contract)

Position/Staff Member/Stipend

Substitute Coordinator: Cindi Clifford/\$2,782

**3. Approve Home Instruction Tutors**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Ms. Hope Dell and Ms. Jennifer Furmanek as Home Instruction Tutors on an as needed basis for the 2021-2022 school year at an hourly rate of \$47.88 (rate subject to be adjusted after settlement of contract).

**4. Approve NJ Family Leave/NJ Family Leave Insurance Program**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Employee #999 NJFLA leave request utilizing New Jersey's Family Leave Insurance Program to begin February 28, 2022 for the maximum 12 weeks. Employee #999 will utilize 5 (5) sick days prior. Employee #999 return to work date will be on or about May 23, 2022.

**5. Approve Negotiated Contract for 2021-2024**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education hereby ratifies the Negotiated Contract between the Holland Township Board of Education and the Holland Township Education Association covering the period from July 1, 2021 through June 30, 2024.

**6. Approve Unpaid Leave of Absence**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Employee #1828 unpaid leave of absence beginning Monday, January 3, 2022 until on or about Friday, February 25, 2022.

**7. Approve to Ride School Bus**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves Mr. Alfred Parenti as a substitute supportive transportation aide for students with disabilities as per requirements set forth in the



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student's IEP, and as directed by the Supervisor of Special Services for the 2021/2022 school year.

## **8. Substitute Custodian Rate**

RESOLVED that upon the recommendation of the Superintendent the Holland Township Board of Education approves increasing the Substitute Custodian Rate to \$15 per hour effective December 22, 2021.

## **N. FINANCE AND FACILITIES**

Motion made by Mr. Davis, seconded by Mr. Hackmann, to approve the following items:

### **Roll Call Vote:**

Hackmann - Yes; Hance – Yes; McGuire – Yes; Muller - Yes; Schilder - Yes; Walker - Yes; Davis – Yes

**Motion passes 7-0.**

### **1. Approve Special Education Joint Transportation Agreement for the 2021-2022 School Year.**

RESOLVED, upon the recommendation of the Superintendent, the Holland Township Board of Education approves the 2021-2022 Special Education Joint Transportation Agreement between the Holland Township Board of Education and the Delaware Valley Regional High School District in the amount of \$172, 475.00 for the following transportation routes from September 1, 2021 through June 30, 2022.

HSE1	\$32,680.00
HEM1	\$15,817.00
HEM2	\$23,005.00
HSE3	\$38,982.00 (MK)
2109	\$61,991.00 (MUJ)

**O. SUPPLEMENTARY MATTERS** – Mr. Davis provided an update on changes to the regionalization bill and the staff breakfast. January board meeting dates were provided.

**COMMENTS: PUBLIC – GENERAL** – Parents Jennifer Thompson and Jeff Case made statements on situations involving their respective children to the Board.

### **P. EXECUTIVE SESSION**

WHEREAS the "Open Public Meetings Act" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would clearly in danger of unwarranted invasion; be it

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**1. Motion to Enter Executive Session**

Motion made by Mr. Davis, seconded by Mr. Walker, upon the recommendation of the Superintendent of Schools the Holland Board of Education enter Executive Session at 7:53 to discuss School/Public Security.

**2. Motion to Enter Public Session**

Motion made by Mr. Davis, seconded by Mr. McGuire, upon the recommendation of the Superintendent of Schools the Holland Board return to Open Session at 8:45.

**Q. ADJOURNMENT**

**1. Motion to Adjourn**

Motion made by Mr. Muller, seconded Mr. Davis, upon the recommendation of the Superintendent of Schools that the Holland Board of Education adjourn the meeting at 8:46.

Respectfully Submitted,

Jack Trent  
Board Secretary / Business Administrator

NOTE: SUPPORTING DOCUMENTATION OF A NON-CONFIDENTIAL NATURE SHALL BE ACCESSIBLE TO THE PUBLIC FOR INSPECTION AT THE MEETING AND IS AVAILABLE UPON REQUEST AT THE EARLIEST CONVENIENCE IN ACCORDANCE WITH THE PROVISIONS OF THE OPEN PUBLIC RECORDS ACT N.J.S.A. 47:1A ET SEQ.