

Advertised Enrollments

Pupil Enrollment Categories	10-15-2022 Actual	10-13-2023 Actual	10-15-2024 Estimate
On Roll Regular Full-Time	401.0	415.0	446.0
On Roll Special Ed Full-Time	106.0	106.0	108.0
On Roll Subtotal	507.0	521.0	554.0
Sent to Other Districts Special Ed	2.0	1.0	0.0
Received	43.0	28.0	3.0
In State Facilities	0.0	0.0	1.0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	10,349,255	10,556,240	10,762,090
	Total Tuition	10-1300	366,910	206,058	98,000
	Rents and Royalties	10-1910	0	0	10,000
	Unrestricted Miscellaneous Revenues	10-1XXX	56,286	2,800	43,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	200
	Interest Earned on Capital Reserve Funds	10-1XXX	12,128	7,176	1,300
	Other Restricted Miscellaneous Revenues	10-1XXX	756	0	0
	Total Revenues from Local Sources			10,785,335	10,772,274
General Fund Revenues from State Sources	School Choice Aid	10-3116	110,133	121,500	130,041
	Categorical Transportation Aid	10-3121	36,300	36,300	36,300
	Extraordinary Aid	10-3131	246,335	0	0
	Categorical Special Education Aid	10-3132	373,356	373,356	530,185
	Equalization Aid	10-3176	686,945	473,643	473,643
	Categorical Security Aid	10-3177	9,453	9,453	9,453
	Other State Aids	10-3XXX	141,715	0	0
	Total Revenues from State Sources			1,604,237	1,014,252
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	430,914	1,103,958	250,000
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	310,020
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	12,700	0
	Withdrawal from Maintenance Reserve	10-310	0	0	100,000
	Adjustment for Prior Year Encumbrances		0	768,265	0
	Actual Revenues (Over)/Under Expenditures			-528,376	0
General Fund Revenues	Total Operating Budget		12,292,110	13,671,449	12,754,232
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	40,638	0	0
	Total Revenues from Local Sources	20-1XXX	40,638	0	0

Advertised Revenues

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Special Revenue Fund Revenues from State Sources	Preschool Education Aid	20-3218	0	535,032	566,100
	SDA Emergent Needs and Capital Maintenance In School Districts	20-3257	22,854	10,860	0
	Other Restricted Entitlements	20-32XX	4,073	0	0
	Climate Awareness Education Grant	20-3291	0	3,312	0
	Total Revenues from State Sources		26,927	549,204	566,100
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	23,877	10,700	9,100
	Title II	20-4451-4455	6,658	5,433	4,700
	Title III	20-4491-4494	0	368	300
	Title IV	20-4471-4474	10,000	10,000	8,500
	ARP-IDEA Preschool	20-4409	0	1,405	0
	IDEA Part B (Handicapped)	20-4420-4429	137,293	144,348	122,700
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	50,000	0	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	23,090	16,910	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	45,000	0	0
	ARP-ESSER	20-4540	15,300	80,297	0
	CRRSA Act-ESSER II	20-4534	239	0	0
	CRRSA Act-Learning Acceleration Grant	20-4535	17,912	0	0
	Other	20-4XXX	74,719	57,932	49,300
	Total Revenues from Federal Sources		447,848	367,393	194,600
Special Revenue Fund Revenues from Other Sources	Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	133,758	141,525
Special Revenue Fund Revenues	Total Grants and Entitlements		537,571	1,050,355	902,225
All Fund Revenues	Total Revenues/Sources		12,829,681	14,721,804	13,656,457
Revenues Net of Transfers	Deduct Transfer-Transfers from Operating Budget-Pre-Kindergarten (Special Education)	20-5200	0	133,758	141,525
	Total Revenues/Sources Net of Transfers		12,829,681	14,588,046	13,514,932

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	3,214,958	3,507,160	3,232,721
	Special Education-Instruction	11-2XX-100-XXX	1,320,383	1,409,252	1,423,209
	Basic Skills/Remedial-Instruction	11-230-100-XXX	75,543	167,970	179,728
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	27,764	41,324	106,207
	School-Sponsored Athletics-Instruction	11-402-100-XXX	27,176	36,100	38,750
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	136,189	96,639	26,250
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	2,782	12,999	2,800
	Undistributed Expenditures-Health Services	11-000-213-XXX	205,216	159,586	150,303
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	281,769	407,953	390,946
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	834,915	1,007,766	836,910
	Undistributed Expenditures-Guidance	11-000-218-XXX	80,271	144,336	148,266
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	435,218	353,861	393,228
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	41,694	28,000	12,700
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	243,605	277,707	213,107
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	13,267	21,170	31,800
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	350,249	427,079	413,889
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	123,394	174,354	157,299
	Undistributed Expenditures-Central Services	11-000-251-XXX	204,861	221,590	252,017
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	878,666	1,158,141	1,308,282
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	632,191	711,616	605,485
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	2,167,546	2,544,600	2,503,766
	Total Undistributed Expenditures			6,631,833	7,747,397
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	200
General Fund Current Expenses	Total General Current Expense		11,297,657	12,909,203	12,427,863
Capital Outlay	Equipment	12-XXX-XXX-730	14,194	94,936	0
	Facilities Acquisition and Construction Services	12-000-400-XXX	71,249	660,134	15,049
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	0	0	310,020
	Increase In Capital Reserve	10-604	896,882	0	0
	Interest Deposit to Capital Reserve	10-604	12,128	7,176	1,300

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
Capital Outlay	Total Capital Outlay		994,453	762,246	326,369
General Fund Expenses and Transfers	General Fund Grand Total		12,292,110	13,671,449	12,754,232
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	0	379,464	423,285
	Support Services	20-218-200-XXX	0	199,326	284,340
	Facility Acquisition and Construction Services	20-218-400-XXX	0	90,000	0
	Total Preschool Education Aid	20-218-XXX-XXX	0	668,790	707,625
Special Revenue Fund Expenses for Other State Projects	Climate Awareness Education Grant Program	20-471-xxx-xxx	0	3,312	0
	SDA Emergent Needs and Capital Maintenance In School Districts	20-492-XXX-XXX	22,854	10,860	0
	Other	20-XXX-XXX-XXX	4,073	0	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	26,927	682,962	707,625
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	23,877	10,700	9,100
	Title II	20-XXX-XXX-XXX	6,658	5,433	4,700
	Title III	20-XXX-XXX-XXX	0	368	300
	Title IV	20-XXX-XXX-XXX	10,000	10,000	8,500
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	137,293	144,348	122,700
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	1,405	0
	Other	20-XXX-XXX-XXX	74,719	57,932	49,300
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	239	0	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	17,912	0	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	43,760	0	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	15,300	80,297	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	50,000	0	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	23,090	16,910	0
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	45,000	0	0
	Total Federal Projects	20-XXX-XXX-XXX	447,848	367,393	194,600
Special Revenue Fund Expenses	Total Special Revenue Funds		537,571	1,050,355	902,225

Advertised Appropriations

Budget Category	Description	Account	2022-23 Actual	2023-24 Revised	2024-25 Proposed
All Fund Expenses	Total Expenditures/Appropriations		12,829,681	14,721,804	13,656,457
Expenses Net of Transfers	Deduct Transfer-Local Contribution-Transfer To Special Revenues-Inclusion	11-105-100-936	0	133,758	141,525
	Total Expenditures Net of Transfers		12,829,681	14,588,046	13,514,932

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2022	Audited Balance 06/30/2023	Estimated Balance 06/30/2024	Estimated Balance 06/30/2025
Unrestricted	General Operating Budget	896,822	1,103,958	250,000	250,000
	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	2,569,109	2,789,534	3,034,010	2,725,290
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	800,828	645,445	645,445	545,645
	Legal Reserve	500,000	500,000	250,000	0
	Unemployment Fund	55,474	56,230	56,230	56,230
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	250,000	250,000	250,000	250,000
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
	State Military Impact Aid Reserve Pursuant to P.L. 2023 c.112			0	0
Restricted for Special Revenue Fund	Student Activity Fund	44,615	22,457	22,457	22,457
	Scholarship Fund	0	0	0	0
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2021-22 Actual Costs	2022-23 Actual Costs	2023-24 Original Budget	2023-24 Revised Budget	2024-25 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$19,896	\$20,372	\$21,244	\$24,081	\$22,314
Total Classroom Instruction	\$12,225	\$11,768	\$12,088	\$13,746	\$12,575
Classroom-Salaries and Benefits	\$11,744	\$11,081	\$11,195	\$12,733	\$11,888
Classroom-General Supplies and Textbooks	\$320	\$498	\$676	\$763	\$420
Classroom-Purchased Services	\$161	\$189	\$217	\$250	\$268
Total Support Services	\$3,359	\$4,919	\$4,730	\$5,715	\$4,947
Support Services-Salaries and Benefits	\$2,499	\$3,041	\$3,076	\$3,231	\$2,627
Total Administrative Costs	\$1,883	\$1,624	\$1,883	\$1,951	\$1,832
Administration Salaries and Benefits	\$1,437	\$1,212	\$1,425	\$1,344	\$1,231
Total Operations and Maintenance of Plant	\$2,266	\$1,920	\$2,367	\$2,471	\$2,609
Operations and Maintenance-Salaries and Benefits	\$970	\$856	\$940	\$899	\$880
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$161	\$140	\$175	\$197	\$350
Total Equipment Costs	\$18	\$27	\$0	\$355	\$0
Legal Costs	\$0	\$0	\$119	\$125	\$117
Employee Benefits as a percentage of salaries*	42.04%	34.57%	37.85%	38.13%	39.04%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2023-24 revised appropriations and the 2024-25 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Banking	Holland Township School is a member of a county-wide bid for contracted banking services and investment solutions through Investors Banks	0
Business Services	Holland Township School shares its Business Administrator with Delaware Valley Regional High School	0
Custodial and Maintenance Services	Holland Township School has a cooperative relationship with the Township of Holland DPW for snow removal and large equipment utilization	0
	Holland Township School shares its Director of Building and Grounds with Alexandria Township School District	0
Insurance Coverages and Benefits	Holland Township School is a member of the School Alliance Insurance Fund (SAIF). The latter entity provides saving incentives, rebates, and additional benefits through the Safe Schools Program.	0
Purchasing	Holland Township School is a member and participates in purchasing and other services from the Hunterdon County Educational Services Commission, as as the Middlesex Regional Educational Services Commission. Instructional supplies, school equipment, maintenance supplies and equipment are purchased through these cooperative purchasing programs.	0
	Holland Township School is a member of the statewide purchasing program for electric and gas bulk purchasing through ACES	0
Special Education Services	Hunterdon County Educational Services Commission is contracted for Special Education Aides for the District's Special Education Program	0

Estimated Tax Rates

Municipality	Category	Amount
Holland Twp	(A) General Fund School Levy	10,762,090
	(D) Total School Levy	10,762,090
	(B) Estimated Net Taxable Valuation (as of 10/01/23)	632,821,722
	(H) Estimated Equalized Valuation (as of 10/01/23)	886,474,142
	(C) Estimated 2024-25 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.7007
	(F) Estimated 2024-25 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.7007
	(I) Estimated 2024-25 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2140
	(L) Estimated 2024-25 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2140

Employee Contract List for District

Name	Category	Measure
Deborah Olah	Job Title	Administrative Assistant
	Job Title II	Business Office
	Base Annual Salary Amount	\$77,986
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	1/240 1:3, \$25,000 max upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Deborah Olah	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Eric Carr	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Building and Grounds
	Base Annual Salary Amount	\$100,104
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	School Holidays

Employee Contract List for District

Name	Category	Measure
Eric Carr	Total Allowances Amount	\$1,900
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No provision in contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Jason Kries	Job Title	Information Technology
	Job Title II	Technology Coordinator
	Base Annual Salary Amount	\$111,293
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Jason Kries	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$400
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	no provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Jason Kries	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Stephanie Snyder	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$148,569
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$8,683
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,714
Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement	

Employee Contract List for District

Name	Category	Measure
Stephanie Snyder	Contractual Post-Employment Benefit Description of Payout of Vacation days	Payout of ten sick days upon retirement
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Subcontract Agreement	Job Title	Business Administrator
	Job Title II	Business Administrator
	Base Annual Salary Amount	\$0
	Full-Time Equivalent (FTE)	0.2
	Shared with Another District?	Y
	Shared County	19
	Shared District	1050
	Job Title Other District	Business Administrator
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	0
	Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0	

Employee Contract List for District

Name	Category	Measure
Subcontract Agreement	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	No sick day allowance
	Contractual Post-Employment Benefit Description of Payout of Vacation days	No vacation day allowance
	Contractual Post-Employment Benefit Description of Payout of Personal days	No personal day allowance
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	Contract amount paid to Delaware Valley Regional High School
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Susan Wardell	Job Title	Principal
	Job Title II	Curriculum Coordinator
	Base Annual Salary Amount	\$115,853
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/23
	End Date of Contract	06/30/24
	Contracted Number of Annual Work Days	240
	Contracted Number of Annual Vacation Days	10
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	16
	Description of Other Contracted Non-Working Days	School Holidays
	Total Allowances Amount	\$2,624
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Only upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	1/240 per diem
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Susan Wardell	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported