



Michael Inspire LLC.

Dear Parents,

I hope this finds you well. Following our recent parent discussion and in collaboration with Superintendent Mrs. Snyder and my team, I wanted to provide you with an update on our efforts to address cultural and race issues at our school.

After carefully considering all the feedback we received and evaluating the current climate, we have decided not to proceed with the "We Are O.N.E." curriculum. Instead, we have been diligently working on developing a strategic plan that will effectively tackle these important issues within the school community.

I am pleased to inform you that Mrs. Snyder, my team, and I have been working tirelessly to formulate a comprehensive strategy. We developed a two-year plan to address race and culture. The premise of this plan is to foster inclusivity and understanding among students, staff, and parents. Through interactive workshops, seminars, and community dialogues, participants will explore the complexities of race, ethnicity, and identity, equipping them with the tools to navigate diverse perspectives in a multicultural society. This innovative initiative seeks to cultivate empathy, dismantle biases, and promote a culture of mutual respect and solidarity within the school community.

As part of this process, I will be working closely alongside Mrs. Snyder to ensure that everything proceeds smoothly and effectively. We are committed to keeping you updated on all changes, updates, and new initiatives that arise as we implement this strategic plan.

Your feedback has been invaluable throughout this process, and we sincerely appreciate your patience and support. Together, we can create a more inclusive and respectful environment for all members of our school community.

Thank you for your continued partnership in this important endeavor.

Warm regards,

Michael Spence